



CATHOLIC, COLLEGE PREPARATORY
SCHOOL FOR YOUNG WOMEN

MERCY HIGH SCHOOL

Farmington Hills, MI

INVITES APPLICANTS FOR THE POSITION OF

Head Varsity Pompon Coach

Join our highly committed team of Mercy educators who have a passion for Catholic education and a willingness to inspire our students to become “Women Who Make A Difference.”

MERCY HIGH SCHOOL

Mercy High School, a Catholic College Preparatory School immersed in the tradition of the Sisters of Mercy, educates and inspires young women of diverse backgrounds to lead and serve with compassion. Our work embodies the Critical Concerns of the Sisters of Mercy and the school values of *Human Dignity, Mercy, Justice, Service, Option for the Poor*.

Mercy High School commits to a climate and culture that are deeply rooted in

- Academic Excellence
- Collaboration
- Diversity
- Innovation
- Integrity
- Leadership
- Respect
- Sustainability

Mercy High School is composed of a racially, ethnically, and economically diverse student body of approximately 600 young women. Our commitment to diversity, equity and inclusion is reflected in our policies, curriculum, and extracurricular activities which align to the Sisters of Mercy Critical Concerns; Racism, Immigration, Women’s Issues, Care for the Earth and Non-Violence.

POSITION DESCRIPTION

Head Varsity Pompon Coach for the 2023-2024 School Year

We encourage a broadly diverse pool of applicants for all positions as we work intentionally to create a faculty and administration that reflects our student body. We seek an individual to join our Pompon program to help promote the sport of Pompon and to enrich the Mercy charism and Catholic teachings within our community. The selected applicant will:

1. Be a visible presence around the Mercy Athletic Community.
2. Knowledge of Mid American Pom rules and regulations.
3. Willing to work with Mid American Pom camps and officials.
4. Run Kids pom pom camp.
5. Schedule practices, clinics, and camps.
6. Setting up performances at Football and Basketball games.

7. Demonstrate contemporary knowledge of the sport and an ability to cultivate new skills with students through drills, sequenced plays and encouragement on and off the field.
8. Establish clear expectations and consequences; deliver criticism in a manner that upholds the dignity of each athlete while maintaining high expectations.
9. Continue to grow professionally by attending seminars and clinics.
10. Establish a positive relationship with coaches, athletes, parents, officials, and community members.
11. Attend all meetings for school, league, and state.
12. Provide proper safeguards for maintenance and protection of students, equipment and facilities.
13. Maintains discipline and works to increase morale and cooperation.
14. Perform additional duties which may be assigned by the Athletic Director.

KEY QUALIFICATIONS/REQUIREMENTS

- A candidate should have Pom coaching experience
- Substantial knowledge of the technical aspects of Pom
- A commitment to provide students/athletes with a positive sports experience

Interested candidates are invited to send a resume to Brandon Malinowski, Director of Athletics, at bmalinowski@mhsmi.org by March 22, 2023.

Mercy High School is an Equal Opportunity Employer and considers all applicants for employment equally regardless of age, color, national origin, race, sex, disability status, protected veteran status, or any other characteristic protected by law. Because of its status as a religious entity the school may consider an applicant's religious affiliation in its employment decisions consistent with State and Federal law.